

SCREENING STAFF CERTIFICATION

1. Qualifications

- 1.1 Age. Must be a minimum age of 21 years
- 1.2 Citizenship. Must be either a citizen or have permanent resident status and hold a valid employment authorisation document.
- 1.3 Health.
 - (a) All screening personnel must be in good mental and physical state of health consistent with the ability to perform their security tasks. Substance abuse (including alcohol) shall be a cause for rejection.
 - (b) Where certification of health is required, certification shall be by a person practising in the appropriate field and who is licensed to do so in the Republic of the Philippines.
 - (c) They must conform to guidelines as stated:
 - (i) Visual acuity. Eyesight shall be equal or better than 20/60 in both eyes without glasses / lenses, or equal or better than 20 / 20 in one eye and 20 / 30 in the other when using glasses or contact lenses . Adequate colour perception (at least CP2) should be required.
 - (ii) Hearing. Hearing loss in each ear shall be less than 30 dB when tested by audiogram for frequencies below 2 000 Hz.
 - (iii) Speech. There shall be a clear ability to communicate orally efficiently and effectively. Moment-of-crisis communication necessitates that screening personnel be free from any pronounced speech impediments.
 - (iv) Sense of smell. Screening personnel shall have the ability to sense odours.
- 1.4 Language. Must be proficient in the reading, writing and speaking of the language required by the location.
- 1.5 Security clearance
 - (a) Must undergo a criminal and security indices check.

(b) Must have undergone a background check accounting for employment and / or school record for a minimum of five immediately preceding years.

1.6 Professional / other qualifications. Employees of guard agencies must be licensed to standards as required.

2. Experience

2.1 Screening personnel are acceptable without experience subject to successful completion of the required training programme.

3. Good Manners & Appearance

3.1 Screening personnel must demonstrate a high standard of civility, good manners, appearance and sobriety as well as offer the public all appropriate courtesies.

4. Knowledge

4.1 Demonstrate recognition of weapons and explosive and dangerous devices visually and by interpretation of x-ray images.

4.2 Must have knowledge and understanding of:

- (a) baggage and passenger screening procedures;
- (b) hand search procedures for passengers and baggage;
- (c) preservation of evidence;
- (d) police response procedures related to the passenger screening point;
- (e) relevant legislation;
- (f) parameters of authority; and
- (g) application of terrorist profiles.

5. Practical Skills

5.1 Must have practical experience in the operation of:

- (a) baggage x-ray machines (where applicable)
- (b) walk-through metal detectors; and
- (c) hand-held metal detectors.

- 5.2 Must have demonstrated acceptable technique in;
- (a) search of passengers; and
 - (b) search of baggage.
- 5.3 Must be able to:
- (a) interpret and distinguish various images on the x-ray monitor; and
 - (b) take the appropriate action upon discovering a weapon, explosive device, incendiary device, dangerous article, etc.,
- 5.4 Must demonstrate ability to communicate and comprehend.

6. Orientation

6.1 On-the-job training at a passenger screening checkpoint for a minimum of eight hours is required.

7. Test & Examination

7.1 Applicants for certification will be tested and examined to ensure that they have the requisite qualifications, knowledge and skills to be certified as screening personnel at passenger screening checkpoints.

7.2 Applicants must attain a minimum mark of 80 per cent on the written examination and the practical testing on the basis of subjective / objective criteria to be determined.